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The Cabinet approved Wage Committee's proposal to increase the minimum wage

On September 13, the Cabinet of the Royal Thai Government approved an increase of the minimum wage throughout the country by 5.02%, after unanimous agreement of the national *Wage Committee*, which represents employers, labor groups, and the government.

Wage increases were frozen since January 2020. Now, with inflation spiking at a 14-year high (7.61% in July) and the increase in the price of many commodities and basic products, the Ministry of Labor sought the move to curb the impact of these costs on a vast portion of the Thai population.

Starting from October 1, 2022, the minimum daily wage will be set as follows across the 77 provinces of the Kingdom, according to the GDP and cost of living in each area:

- 354 baht per day in Chon Buri, Phuket, and Rayong
- 353 baht per day in Bangkok Metropolis, Nakhon Pathom, Nonthaburi, Pathum Thani, Samut Prakan, and Samut Sakhon
- 345 baht per day in Chachoengsao
- 343 baht per day in Phra Nakhon Si Ayutthaya
- 340 baht per day in Krabi, Khon Kaen, Chiang Mai, Trad, Nakhon Ratchasima, Prachin Buri, Phang Nga, Lopburi, Songkhla, Sara Buri, Suphan Buri, Surat Thani, Nong Khai, and Ubon Ratchathani
- 338 baht per day in Kalasin, Chanthaburi, Nakhon Nayok, Mukdahan, Sakhon Nakhon, and Samut Songkram
- 335 baht per day in Kanchanaburi, Chai Nat, Nakhon Phanom, Nakhon Sawan, Bung Kan, Buriram, Prachuab Khiri Khan, Phayao, Phattalung, Phetchaburi, Phitsanuloke, Phetchabun, Yasothon, Roi-et, Loei, Sra Kaew, Surin, Ang Thong, and Uttaradit
- 332 baht per day in Khamphang Phet, Chaiyaphum, Chumphon, Chiang Rai, Trang, Tak, Nakhon Si Thammarat, Phichit, Phrae, Maha Sarakham, Mae Hong Son, Ranong, Ratchaburi, Lampang, Lamphun, Sri Sa Ket, Satun, Sing Buri, Sukhothai, Nong Bua Lamphu, Amnat Charoen, and Uthai Thani
- 328 baht per day in Narathiwat, Nan, Pattani, Yala, and Udon Thani

The Wage Committee Notification also specifies that a working day should not exceed seven (7) hours of work, for works that may be hazardous to the health and safety of the employees*, and eight (8) hours of work, for all other works.

In case of any inquiries on employment law and minimum wage regulation, we invite you to contact us at law@ilct.co.th for clarifications and legal advice.

* Ministerial Regulations No. 2 (B.E. 2541 (1998)) Issued under the Labor Protection Act B.E. 2543 (2000)